

TOWN OF STELLARTON POLICE SERVICE 2021-2025



March 18, 2021

Strategic Plan

MISSION STATEMENT

The Stellarton Police Service is committed in partnership with the community to provide a safe and professional service to our citizens and businesses.

VISION STATEMENT

We will continue to strengthen community relationships and public trust while striving for excellence through a progressive approach to provide a healthy environment through strong leadership.

VALUES

- Visibility
- Safety
- Integrity
- Professionalism
- Fair
- Consistent
- "SPIRIT PEOPLE PRIDE"
- Committed
- Compassionate
- Communicative

(SWOT ANALYSIS)

Strengths	Weaknesses
<ul style="list-style-type: none"> • Morale • Our own Chief • Visibility • Equipment needs • Self Sufficient (cells) • Dispatch Services • Specialty trained officers • "sense of community" • Citizen Alert App 	<ul style="list-style-type: none"> • Facility • Staff resource (FT Day time) • technology • Insufficient finances to meet all needs
Opportunities	Threats
<ul style="list-style-type: none"> • Citizen Engagement • Crime Stoppers Partnership • Updated technology • New 'Turn-Key' Facility • Improve interdepartmental communication (outside agencies) • Upgrade Firewall • Access to used equipment • Auxiliary Police Officer Program • Neighbourhood Watch • Partnership with other Police Departments • "Town Hall" Meetings • Livestream Police Commission Meetings 	<ul style="list-style-type: none"> • Crime Rates • "Take over" • Provincial Funding • Finances

STRATEGIC GOALS

The Town of Stellarton Police Commission and Staff have identified the following three goals, which align to the Stellarton Police Service's vision, mission and values, and are to be implemented and executed over the next 3 to 5 years:

1. Modern Facility (RCMP "turn-key" building)
2. Develop Police Volunteer Programs
3. Upgrade and Improve Technology for more "efficient" service

GOAL 1: MODERN FACILITY

WHAT ACTIONS WILL BE TAKEN TO MEET THIS GOAL?

- Keep Communication open with RCMP
- Have 'fall back' plan
- Be prepared to move "tomorrow"
- Have a dispatch plan in place
- Financing
- Prepare equipment needs assessment

LEAD BY:

Police Commission

STAKEHOLDERS

- Town of Stellarton
- Fire Departments (Dispatch)
- Town of Westville
- Members of SPS

GOAL 2: DEVELOP POLICE VOLUNTEER PROGRAMS

WHAT ACTIONS WILL BE TAKEN TO MEET THIS GOAL?

- Engagement with Youth through social media, high school, livestreaming
- Engage Marketing & Communications
- Set guidelines
- Be aware of liabilities
- Improve public engagement
- Identify financial implications
- Research sponsorship opportunities

LEAD BY:

Senior Management

STAKEHOLDERS

- Community
 - Council/ Commission
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GOAL 3: UPGRADE AND IMPROVE TECHNOLOGY FOR MORE EFFICIENT SERVICE

WHAT ACTIONS WILL BE TAKEN TO MEET THIS GOAL?

- Get pricing
 - Research technology
 - Research grants
 - Finances
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LEAD BY:

Commissioner Taylor
Inspector Pond

STAKEHOLDERS

- Members of SPS
 - Town of Stellarton
 - Town Council
 - Dispatch
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